

2026-2027 RN Self-Assessment

Full Name:

Registration Number:

Practice Setting:

Role:

The self-assessment portion of CCP does not need to be handed in annually. However, it should be kept in your personal files. The document can be saved digitally or as a paper copy.

Step 1: Document Review

The following documents are available on the College website and reviewing them on a regular basis helps to ensure you are up to date. This table can help keep track of when you last reviewed them.

Document	Date Reviewed
Standards for Nursing Practice -Registered Nurses	
Code of Ethical Conduct	
Entry Level Competencies for Registered Nurses	
Confidentiality and Privacy Practice Directive	
Virtual Care Practice Directive	
Documentation Practice Directive	
Medication Management Practice Directive	
Social Media Practice Directive	
Duty to Provide Care Practice Directive	
Therapeutic Nurse-Client Relationship Practice Directive	
Duty to Report Guidance Document	
Multidisciplinary College Guidance Document	
Self-Regulation Guidance Document	
Acceptable Behavior and Communications Policy	
Conduct Unbecoming Policy	

If you are self-employed or practice independently, please also review the following documents:

Document	Date Reviewed
Self-Employed Practice Practice Directive	
Advertising Practice Directive	

If you practice medical aesthetics, please also review the following documents:

Document	Date Reviewed
Aesthetic Nursing Practice Directive	
IV Therapy and Wellness Infusions Practice Directive	

The lists provided above are not exhaustive; there may be other documents that are important to your specific practice. Please refer to the Professional Practice tab on PEICNM's website.

Step 2: Reflect on your Practice

Reflect on your practice and rate yourself on a scale of 1-5 for each question below. You can use the space at the end of this section to write notes if needed.

For the purpose of the CCP, the term *client* includes individuals, families, groups, or communities who receive nursing services. For nurses practicing in non-clinical roles, such as education or administration, the client refers to the recipient of professional services.

You will note there is not an option for "not applicable" as these indicators are the minimal practice expectations for all RNs in Prince Edward Island, regardless of practice setting, and therefore all indicators should apply. If you feel like an area is not applicable to your practice, please contact the Director of Professional Practice at PEICNM to further discuss.

1- Not at all

5-always

Professional Practice	1	2	3	4	5
I understand and apply applicable practice directives to my practice.					
I understand and apply applicable provincial and federal legislation to my practice.					
I take responsibility for my own actions and decisions.					
I ensure I have the necessary physical, mental or emotional capacity to practice safely and competently.					
I acknowledge my limitations in skill, knowledge and judgment and practice within those limitations.					
I manage my workload effectively to meet the needs of my clients.					
I respect and welcome the opinions, values and beliefs of others.					

I demonstrate professional behaviours.					
I promote a practice environment that supports responsibility, professional development and a respectful attitude.					
I establish and maintain appropriate therapeutic nurse-client and/or professional colleague relationships.					
I act as a mentor, preceptor and/or resource to students, nursing colleagues and other members of the health-care team.					
I identify professional practice issues and work to resolve them when identified.					
I understand when I have a duty to report.					
I take action to develop and ensure that I have the competence required to meet the needs of my clients.					
I use current, evidence-informed knowledge to improve and enrich my competence in registered nursing practice.					
I protect the privacy and confidentiality of information and my clients.					
I demonstrate critical inquiry in planning for client needs and evaluating care (or services) provided.					

1- Not at all

5- Always

Professional Communication	1	2	3	4	5
I introduce myself by my full name and designation					
I communicate and share the nursing perspective with the client, other health-care professionals and the public.					
I communicate (in all its forms) and collaborate with the client and other team members in a timely manner to promote continuity and delivery of safe, competent, and ethical care.					
I identify barriers to clear communication and take steps to manage them.					
I follow PEICNM's Documentation Practice Directive.					

1-Not at all

5- Always

Ethical Practice	1	2	3	4	5
I respect clients' dignity.					
I provide inclusive and culturally safe care by practicing cultural humility.					
I provide compassionate, safe, and competent care.					

I work respectfully with the health care team to best meet clients' needs.					
I act with integrity in clients' best interest.					
I maintain public confidence in the nursing profession.					
I communicate with others and problem solve when needed to ensure that clients receive safe, competent, and ethical care.					
I intervene when unsafe or unethical practice is identified.					
I follow policies and procedures when communicating with others (eg: when using email, fax, webinar, social media).					

1- Not at all

5- Always

Client-Centered Practice	1	2	3	4	5
I apply the nursing process framework in my practice, whether I am working in a clinical, administrative, education or research domain.					
I provide client-centered care based on the client's needs, language, health literacy, abilities and culture.					
I support my client in making informed decisions by providing information, resources and referrals as needed.					
I support culturally safe practice environment(s).					

1- Not at all

5- Always

Collaborative Care	1	2	3	4	5
I work collaboratively and cooperatively with clients and colleagues in providing for the needs of the client.					
I understand my role within the practice setting and context that I work in.					
I understand the role and recognize the skill, knowledge and judgment of those that I collaborate with.					
I explain to the client (or their representative) my role and responsibility in the context of my practice environment.					
I comply with employer policies, procedures and protocols in place at my practice setting.					
I adhere to my responsibilities when assigning work to others.					

1- Not at all

5- Always

Practice Environment	1	2	3	4	5
I follow infection control procedures.					
I identify safety concerns in the environment.					
I take action to prevent harm from any safety concerns in the environment.					
I report near misses and errors to the appropriate individuals.					

Step 3: Summarize

Use this space to identify strengths, areas for improvement and any plans to improve your scores. This information can be used to develop your learning plan.

Acknowledgement:

Aspects of this self-assessment tool has been adapted from the College of Registered Nurses of Manitoba and the Nova Scotia College of Nurses.