

	CONTINUING COMPETENCE PROGRAM POLICY FOR NURSES
	Date Effective: June 2019
	Revised: December 2023; June 2026
	Next Review Due: June 2029

Background:

The Regulated Health Professions Act requires PEICNM Council to establish a continuing competence program for all Registered Nurses, Registered Psychiatric Nurses, Licensed Practical Nurses and Nurse Practitioners to complete in order for the member to demonstrate that they have the qualifications and competence to practice in a manner that is conducive to the protection of the public.

Continuing competence is the ongoing ability of a nurse to integrate and apply the knowledge, skills, judgement, and interpersonal attributes required to practice safely and ethically in a designated role and setting.

Purpose:

A vital component of registration and professional practice is continuing competence. Continuing competence promotes good practice and contributes to the quality of nursing practice and client outcomes. Assessment of continuing competence assures the public that the nurse can practice safely, ethically, and competently.

Policy:

PEICNM members must meet the continuing competence requirements as set forth by PEICNM council.

PEICNM members will be required to

- RNs, NPs, and RPNs must complete an online continuing competence program by November 1st of each year. LPNs must complete an online continuing competence program by April 1st of each year.
- Continuing competence program auditing will occur in the context of registration each year;
- For RNs, NPs and RPNs: To satisfy the practice hours requirement, the member shall provide satisfactory evidence of having been engaged in the practice of nursing for at least 450 hours in the three years preceding renewal, or successfully completed a basic nursing education at an approved program at an approved school of nursing, or successfully completed an approved Nursing refresher program.
- For LPNs: To satisfy the practice hours requirement, the member shall provide

satisfactory evidence of having been engaged in the practice of practical nursing for at least 1000 hours in the five years preceding renewal, or successfully completed a basic practical nursing education at an approved program at an approved school of practical nursing within the last three years, or successfully completed an approved refresher program.

- All members must complete the CCP online.
- Details regarding the requirements of the Continuing Competence Program will be provided in the Continuing Competence Guidance Document.