

	<b>UNAUTHORIZED PRACTICE POLICY</b>
	Date Effective: September 2018
	Revised: September 2021; September 2024; April 2026
	Next Review Due: September 2027

## *Background*

A current registration is required in order to act as or use the title of Registered Nurse, Registered Psychiatric Nurse, Licensed Practical Nurse, Registered Midwife, or Nurse Practitioner in Prince Edward Island.

## *Purpose*

To keep public safety as paramount by ensuring that every person who is working in the role of nurse or midwife is known to the College and to prevent persons working without liability protection, since working without registration means the person is also working with no liability protection.

## *1.0 Policy*

- 1.1 When a person works as a registered nurse, nurse practitioner, licensed practical nurse, registered psychiatric nurse, or registered midwife without a current registration they are considered to be working in unauthorized practice.
- 1.2 If a person is working in a management position which is designated as an RN, RPN, RM, LPN or NP, they must have a current registration.
- 1.3 A current registration is required to begin or continue an employment relationship, including orientation or in-service.
- 1.4 Employers are responsible to ensure that every person working in an RN, RPN, RM, LPN or NP position has a current registration. Employers need to pay particular attention to currency of registration at the beginning of a registration year and when an employee begins employment or returns from leave. Currency of registration is required to be determined before the first day of work.

- 1.5 Employers can verify registration on the PEICNM website using the online directory.
- 1.6 Anyone found to be working without a current registration will be required to cease the activity. PEICNM may choose to take further action by contacting local authorities.