

	<b>DISCIPLINE DECISION PUBLICATION POLICY</b>
	Date Effective: April 2010
	Revised: March 15, 2024; April 1, 2026
	Next Review Due: March 2027

## Background

The Prince Edward Island College of Nursing and Midwifery (PEICNM) receives its authority to conduct the professional conduct review process in relation to allegations of professional misconduct, incompetence and incapacity from the *Regulated Health Professions Act*. The Act gives authority for the appointment of a Committee to investigate and deal with complaints against members.

## Purpose

There is a need to inform the public and members of the health community of instances of professional misconduct and incompetence involving nurses or midwives. Information about decisions related to professional conduct hearings will be posted on the PEICNM website. Employers will be notified of the Committee's decisions and publication may be included in the newspaper.

## Policy

1. Website:
  - a) Any hearing committee determination and order will be posted on the PEICNM website as per RHPA Section 82(1). Any investigation committee order will be posted on the PEICNM website as per RHPA Section 82(1). The posting will identify the member by full name (including any name used in the course of practice) with their PEICNM registration number and the date the decision was issued. The member's name will be hyperlinked to the entire decision document. In cases of incompetence where the member was impaired by illness the decision ordered by the Committee will not reference the specific illness.
  - b) Any suspension, cancellation, or terms and conditions imposed on a member's registration will be posted on the PEICNM website as per RHPA Section 82(2).
  - c) In the event that the College receives a request for content to be redacted from a decision document, such requests will be considered by Council on a case-by-case basis.

- d) Any suspension, revocation or reinstatement after discipline of a certificate of registration will be available to view on the “Registrant Directory” website portal, in the registration status.
- e) Posted decisions will be organized by calendar year, listed by the date the decision is issued by the Committee.

2. Annual Report:

The information published in the Annual Report will be a statistical report only.

3. Employers:

A letter will be sent to the member’s current employer(s) providing a brief overview of the discipline decision and directing them to the PEICNM website to view the decision document issued by the Committee.