

## INVESTIGATION COMMITTEE DECISION SUMMARY

An Investigation Committee of the College of Licensed Practical Nurses of Prince Edward Island issued orders under subsection 52(1)(b) of the *Regulated Health Professions Act* to Amanda MacPherson, LPN #2522, with her consent, on March 6, 2026.

The orders resulted from a complaint made by the Nurse Manager of a long-term care facility in Prince Edward Island, against Nurse MacPherson. The complaint was investigated and the investigation produced evidence that Nurse MacPherson failed to apply nursing processes, failed to recognize and response to deterioration in resident's condition, failed to document assessments and care, had a lack of accountability for professional obligations, and had inadequate clinical judgment for long term care with multiple allegations of aggressive or disrespectful conduct. Following investigation, the Investigation Committee decided to refer the complaint to a hearing, while simultaneously providing an opportunity to Nurse MacPherson to consent to certain orders. Nurse MacPherson decided to the consent to the orders set out below and, therefore, no hearing was required.

The orders consented to by Nurse MacPherson were as follows:

1. **A.** Amanda MacPherson shall, at her own expense, successfully complete education acceptable to the Registrar, with a minimum of 30 course hours, in the following areas and submit a certificate of completion once completed within twelve (12) months of the consent order:
  - a) Comprehensive nursing assessment in long-term care;
  - b) Recognition and response to clinical deterioration;
  - c) Clinical decision-making and escalation of care; and
  - d) Medication administration decision-making in frail or palliative residents.
  
- B.** Within 30 days of completing the education, Amanda MacPherson shall submit a written reflective practice report (1,500–2,000 words) addressing: How the learning applies to her past practice; How she will recognize deterioration and escalate care; How she will modify her clinical judgment in similar future scenarios; How she will ensure resident safety when clinical uncertainty exists.

- 2. A.** Amanda MacPherson, at her own expense, will complete a focused education module, approved by the Registrar, on legal and professional documentation standards within twelve (12) months of the consent order.

**B.** For a period of six (6) months following return to practice, Amanda MacPherson's documentation will be subject to quarterly chart audits. The audits will be completed by a supervisor of the Registrar's choice and an audit summary will be provided to the Registrar. In the event the education module required by clause 2.A of the consent order is not completed by the expiry of this six (6) month period, the quarterly chart audits shall continue until such education module is completed.
- 3.** Amanda MacPherson, at her own expense, will complete a focused education, as approved by the Registrar, on professional communication, conflict resolution and interpersonal collaboration within twelve (12) months of the consent order.
- 4.** For a minimum of three (3) months following return to practice Amanda MacPherson shall practice only under supervision approved by the Registrar. Supervision must include: direct access to an RN supervisor during shifts; regular feedback sessions; and immediate reporting of any concerns regarding assessment, escalation, or communication. That supervisor will give monthly reports on adherence with conditions, appropriate escalation of care, adequate documentation and professional conduct with coworkers. This report will be provided to the Registrar. In the event all education requirements in clauses 1, 2A, and 3 of the consent order are not completed by the expiry of this three (3) month period, the supervision shall at a minimum continue until all education requirements are completed.
- 5.** Amanda MacPherson shall pay costs of two thousand five hundred dollars (\$2500) to the College of Licensed Practical Nurses of Prince Edward Island, as a contribution towards the cost of this investigation, within 90 days of this consent order, unless otherwise agreed by the Registrar.

Upon completion of the requirements of these orders, the complaint process will be concluded.