



Dhanya Dhanapalan



CONFIDENTIAL

RE: INTERIM ORDER – SUSPENSION OF REGISTRATION

Dear Ms. Dhanapalan,

On December 17, 2025, the Registrar of the College of Registered Nurses and Midwives of Prince Edward Island (the “College”) wrote to Council to advise of a complaint dated December 5, 2025, by Beth Pizio, RN Director of Nursing for Wedgewood Manor, against you and recommended that your registration be suspended until a final decision is made in relation to this Complaint. The Council met on Dec 22, 2025, and reviewed the Complaint, the recommendations of the Registrar and your submission in response to the Registrar’s recommendation.

Council has decided to suspend your nursing registration, in accordance with subsection 53(3) of the Regulated Health Professions Act (the “RHPA”). The allegations listed in the Complaint, if proven, may constitute professional misconduct, incompetence, or both. The Council has reasonable grounds to believe that if you are to continue to practice that you pose a “demonstrable risk of serious and imminent harm” to clients under your care.

The authority for Council to issue interim orders is found at subsection 53(1)(b) of the RHPA, which states:

53. Interim order

- (1) Notwithstanding any other provision of this Act, where a council has reasonable grounds to believe that the conduct of a member poses a demonstrable risk of serious and imminent harm to the member’s clients or to any other person and that intervention is required, the council may make an order
 - (a) imposing terms and conditions on the member’s registration; or
 - (b) suspending the member’s registration.

Information provided to Council showed, you lack assessment skills, are unable to respond during an emergency, recognize the signs of clinical deterioration and failed to intervene when a client showed signs of clinical deterioration. You have not shown adequate growth and improvement following learning plans and mandatory education offered to you which you failed to attend. You have not provided client-centered care by prioritizing client’s health and well-being. You lack the ability to use clinical reasoning and judgment when providing nursing care and do not use critical inquiry to assess, plan, implement, evaluate, and modify client care, together with clients and the health care team along with other principles of the Code of Ethical Conduct for Registered Nurses.

This is a concern, and Council has concluded that you are unsafe to practice as a registered nurse, and this is reasonable grounds to believe that your conduct poses a demonstrable risk of serious and imminent harm to patients under your care. The profession of nursing is a regulated profession and our College is required to always consider the public interest. Public interest requires us to suspend your registration.

Accordingly, Council hereby orders that Dhanya Dhanapalan's registration to practice nursing in Prince Edward Island is suspended. This order is effective immediately and will remain in effect for 90 days, unless prior to the expiry of the 90 days the Complaint has been concluded or Council determines that there is no longer a demonstrable risk of serious and imminent harm to patients under your care. Should the order expire at the end of the 90 days, Council will determine if consecutive orders are warranted, as permitted by subsection 53(5) of the RHPA.

Until this order, and any consecutive order, has expired, you, Dhanya Dhanapalan are prohibited from practicing as a registered nurse in the Province of Prince Edward Island. Failure to comply with this Order may result in additional disciplinary action under the RHPA or further legal charges or penalties, or both. Each of these carries significant consequences. This Order comes into effect once you have received a copy and will be in place for 90 days. The Council may make consecutive orders until a resolution of the Complaint has been reached.

Notice of your suspension will be made public and listed on the College website.

As per subsection 59((2)(a) of the RHPA, you have the right to appeal Council's decision to the Supreme Court of Prince Edward Island within 30 days of receiving this Order.

Signed on this 23 day of December, 2025

A solid black rectangular box redacting the signature of Chelsea Chessman.

Chelsea Chessman, Council Chair